



| Date  | 8 February 2024 | Location | SBC Club Room |
|---|-----------------|----------|---------------|
| Time  | 7pm             |          |               |
| <b>Committee</b> Denise White (DW), Luke Barnett (LB), Nic Danby (ND), Kez Danks (KD) |                 |          |               |
|   |                 |          |               |

| Item | Header              | Notes  | Lead |
|------|---------------------|--|------|
| 1    | Apologies           | Bob Jones (BJ), Debbie Edwards (DE), Jane Palmer (JP), Sara<br>Peace (SP), Jimmy Watson (JW), Mark Appleton (MA) | LB   |
| 3    | Welcome / Guests    | -  | LB   |
| 4    | Previous Minutes    | Minutes of previous meeting approved.  | LB   |
| 5    | Outstanding Actions | Reviewed   | LB   |

| 5. Ma | nagement Matters         |  |    |
|-------|--------------------------|--|----|
| 5a    | Membership Report        | <ul> <li>Recent non-renewals         <ul> <li>[REDACTED]</li> <li>[REDACTED]</li> <li>[REDACTED]</li> </ul> </li> <li>SB Membership Querry – Has [REDACTED] paid membership?         <ul> <li>Not yet – SB to chase.</li> </ul> </li> <li>Possible New Members         <ul> <li>[REDACTED] (currently in trial period)</li> <li>[REDACTED] (originally from Worcester)</li> <li>[REDACTED]</li> </ul> </li> </ul>  | DW |
| 5b    | Finance Report           | No update  | MA |
| 5c    | Grounds & Maintenance    | <ul> <li>Bar light to be replaced – KD spoken with electrician.</li> <li>Gate light – KD to fix. Looking at options</li> <li>Corridor light – KD to fix. Looking at options</li> <li>Sewer drain jetting – this is happening Friday 9<sup>th</sup> Feb</li> <li>Car Park Plaining – KD has priced for 40 tons of plainings to finish off the car park – KD quoted £800         <ul> <li>SB proposed KD ask the support of [REDACTED] who has a mini digger.</li> </ul> </li> <li>Door at the back of the boating shed         <ul> <li>KD to look at fixing this in the Summer.</li> </ul> </li> <li>Kitchen         <ul> <li>With fund limited Kitchen upgrade to done in stages</li> <li>KD to look at installing new extractor fan</li> </ul> </li> </ul> | KD |
| 5d    | Bar / Social / Functions | <ul> <li>Glass washer needs servicing – KD to look at options.</li> <li>Bar fridge leaking – KD to bring in engineer to service.</li> <li>Fridge in storage also leaking – KD to bring in engineer to service</li> <li>Bar plan <ul> <li>KD has presented a plan for how to run the bar</li> </ul> </li> </ul>   | KD |





|    |                        | <ul> <li>Committee to vote to approve plans at next<br/>monthly meeting</li> </ul>   |    |
|----|------------------------|--|----|
|    |                        | <ul> <li>LB asked about licensing, fire risk assessments,<br/>etc – DW &amp; KD to confirm everything is in place</li> </ul> |    |
|    |                        | for proposed bar plan  |    |
|    |                        | Upcoming Events  |    |
|    |                        | <ul> <li>Six Nations – every England game shown in bar</li> </ul>  |    |
|    |                        | <ul> <li>Private Function 20<sup>th</sup> Party – 20<sup>th</sup> April</li> </ul>   |    |
|    |                        | <ul> <li>Junior Inter-regional champs – 3<sup>rd</sup> March</li> </ul>  |    |
| 5e | Social Media & Website | and beyond supporting with the website and   | LB |
|    |                        | updating the content   |    |

| 6. Rov | 6. Rowing Matters |  |    |  |  |
|--------|-------------------|--|----|--|--|
| 6a     | Captain's Report  | <ul> <li>Winter Head Cancellation         <ul> <li>This was due to poor weather conditions</li> <li>Due to the loss of earnings across the two heads, boat refurb program is on hold</li> </ul> </li> <li>Worcester Head Cancellation         <ul> <li>Also due to poor river and weather conditions</li> <li>Vyrnwy Camp (8-10 Mar)</li> <li>All sectors across the club will be going</li> <li>Great opportunity for club to come together, get fit and have a bit of fun.</li> </ul> </li> <li>Mark Betson squad disbanded.         <ul> <li>Sadly, this is due to [REDACTED] back injury</li> <li>[REDACTED], to join the rest of the men's training</li> <li>Ladies from squad to be trained by [REDACTED]</li> <li>SB and ND propose [REDACTED] to be granted lifetime membership             <ul> <li>ND to look at organizing an EGM to discuss this.</li> </ul> </li> <li>Training         <ul> <li>During bad weather months squad training took a dip, however it is now back on track</li> <li>4 possible new members</li> </ul> </li> <li>Learn 2 Row         <ul> <li>S people currently confirmed.</li> <li>Needs more promotion</li> </ul> </li> <li>Junior SHS program to start in Summer with students using club facility during PE time</li> <li>Coaching Development             <ul> <li>SB to call on those members who have recently receive coaching training to support with the upcoming L2R initiatives</li> </ul> </li> </ul></li></ul> |    |  |  |
| 6b     | Junior Rowing     | - Nothing to report  | SP |  |  |
| 6c     | Learn to Row      | <ul><li>Organising committee to meet in March</li><li>KD to support with posters around town</li></ul>   | SB |  |  |





| <ul> <li>ND to re-post on social media</li> <li>Committee agreed – if L2R crews would like to continue<br/>as members the initial £120 for the L2R course will be<br/>knocked off the annual membership for their first year.</li> </ul> |
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|--|

| 7. Cor | npliance Matters                                   |   |       |
|--------|--|---|-------|
| 7a     | Health & safety<br>(Including fire & river safety) | <ul> <li>Fire Systems servicing – now complete</li> <li>Accident Reporting         <ul> <li>Members must report any incident, no matter how minor, to the Health &amp; Safety Officer (LB)</li> <li>British Rowing have pulled us up on the lack of incidents that have been reported</li> <li>LB to send out reminder communication via Email and FB Connect about reporting any incidents.</li> </ul> </li> <li>Safety Audit – To be Updated</li> </ul>   | LB    |
| 7b     | Insurances   | <ul> <li>Insurances wont be re-newed until September</li> <li>Membership to remain vigilant and report incidents when they happen</li> <li>Following Winter Head cancellation, LB to speak to insurance broker regarding 'Loss of Earnings' insurance</li> </ul>  | LB    |
| 7c     | Welfare  | <ul> <li>SP to provide clarity regarding what the Welfare<br/>Officer roles and responsibilities are.</li> </ul>  | DE/BJ |
| 8      | Secretariat  | <ul> <li>New Treasurer Appointment         <ul> <li>ND to liaise with MA to confirm he is happy with the wording</li> <li>Upon approval, ND to distribute to all members</li> </ul> </li> <li>Events &amp; Regatta Secretary appointment         <ul> <li>ND to write up letter asking for volunteers</li> <li>The member will be responsible for coordinating events including the Summer Regatta and Winter Heads</li> <li>They would be supported by the Captain and the Committee</li> <li>'Friends of SBC' Mailing List– ND to speak with all ex-</li> </ul> </li> </ul> | ND    |
|        |  | members or friend/family of current members, to see<br>if they would like to be part of the 'friends of SBC'<br>mailing list. Notification regarding  |       |

| 9 AOB |               |   |          |  |  |
|-------|---------------|---|----------|--|--|
|       | New Catamaran | <ul> <li>Possibly on back burner with lack of funds</li> </ul>  | Committe |  |  |
|       |               | <ul> <li>SB propose sell the slip and possibly look at getting<br/>catamaran instead, as its better for rescue</li> </ul> | e        |  |  |
|       |               | <ul> <li>New Wintec Cat (Wakeless) - £11,000 (no motor)</li> </ul>  |          |  |  |
|       |               | Rowing Solutions £9,000 (no motor)  |          |  |  |





| Appointment Events/Regatta | ND to write up letter.  |
|----------------------------|---|
| Secretary                  | <ul> <li>Ask members to support</li> </ul>  |
|                            | <ul> <li>SBC events cant happen without volunteers</li> </ul>   |
|                            | <ul> <li>Committee to support newcomer to the role</li> </ul>   |
|                            | • ND to Send out notification   |
| Regional Junior Regatta    | Catering  |
|                            | <ul> <li>JP – to confirm arrangements of catering for<br/>this event</li> </ul>                             |
|                            | <ul> <li>[REDACTED] to man the bar</li> </ul>   |
|                            | Timing and Radio Equipment  |
|                            | <ul> <li>ND to provide [REDACTED] with equipment</li> </ul>   |
|                            | Marshalling   |
|                            | <ul> <li>SB to liaise with [REDACTED]</li> </ul>  |
| Financial Priorities       | With the events cancelled we need to be careful with spend  |
|                            | <ul> <li>Committee to prioritise what project to focus<br/>on first</li> </ul>                              |
|                            | <ul> <li>Toilets downstairs to looked at in the</li> </ul>  |
|                            | first instance as this will help with the   |
|                            | regatta facilities – the biggest  |
|                            | complaint of SBC regatta was the  |
|                            | toilets   |
|                            | <ul> <li>LB and [REDACTED] to look at Sport England<br/>funding and the – build back better fund</li> </ul> |
| New Treasurer Appointment  | Proposed letter with MA   |
|                            | <ul> <li>Once signed off ND to send out to all members via</li> </ul>                                       |
|                            | Email and FB Connect  |

| 10 | Next Meeting | ТВС | All |
|----|--------------|-----|-----|
|----|--------------|-----|-----|