



Date	10 Apr 2025	Location	SBC Club Room
Time	19.00		
Committee		Danby (ND) Mark Appleton (MA) Matt (ett (LB) Jo Harris (JH), Jimmy Watson (.	• • •
Copied	Sara Peace (SP)	Captain	Stew Barnett (SB)

Item	Header	Notes	Lead
1	Apologies	JP, BP, SP, JW	All
2	Welcome / Guests	NA	-
3	Previous Minutes	Reviewed	All
4	Outstanding Actions	 Nigel Geary – King Charles 1st Proposal See 6b SBC Constitutional changes LB & SP to pick up on this and present amendments to committee ahead of the next AGM Membership fee notification LD completed Financial report completed - see 5b Boat naming ceremony To be done Sunday (13th Apr) Upon Rowing Club proposal Action: SP to catch up with Upton Dinner Dance 2025 Wharton Park invoice paid Sports Club Association meeting Action SB & AH to attend and feed back to the committee Regatta Entertainment Bucking Bronco paid for 	All

5. Ma	nagement Matters		
5a	Membership Report	 Membership Fees Two-thirds of the membership have now made arrangements for payment Reminders were sent out on Wednesday, 9th April Action: LD to continue to send reminders out to individuals [REDACTED] 	LD
5b	Finance Report	 Annual Report (draft completed) Membership up on the previous year: £41K Learn 2 Row New juniors 	MA





- Old members which have come back
- Year End (31 Mar 2025)
 - Depreciation to be deducted (estimated at £13K).
 - Overall profit: £40K
 - Head race: Lost income due to cancellation.
 - o Regatta income: £14K
 - o Fundraising (one-off): £8K
 - o Gross Profit: £67K
 - Costs against this:
 - Admin costs: -£35K
 - o Insurance biggest:
 - -£11.9K
 - Boat maintenance:£3.5K
 - Waste Management
 - DB: We've reduced to one bin.
 - Action: MA to speak with Biffa regarding bin collection (we only need one container collected)
 - PropertyMaintenance: £2.3K
 - Licenses
- 5-year plan
 - JH: Suggested we start planning for larger projects based on a financial forecast.
 - Two biggest upcoming expenses:
 - Boats
 - Building maintenance
 - MA: We need to prioritise spending and set targets.
 - Financial targets to be put in place
 - Fund raising target
 - Membership target
 - Event revenue target
- Slush Fund
 - Cash currently at £67K
 - £30K of this is a buffer
 - Discussion: Do we want to increase the buffer?
 - Committee agreed we should increase this year-on-year
 - Note: We are not insured for subsidence as it is prohibitively





		expensive when last presented with	
5c	Grounds & Maintenance	 Sewerage Pump MG spoke to Chris - It looks like it's working again No action required at this time Stairs Lower stair now fixed Upper staircase to be finalised on Wednesday, 16 April:	MG
		 Awaiting suitable date (dependent on frost). Painting to follow once plastering is complete. 	
		 Painting the Club DB: Suggested forming a working party to paint the club. MG can provide a scaffold tower for outside work. Committee agreed: Good idea. Downstairs Toilet LB met with the work party. 	
		 Work has been scoped. Plan is to re-use existing materials. Members to assist with tiling. Andy Morris has offered to help. Action: LB to speak with Andy to find out what date is best for him 	
5d	Bar / Social / Functions	 Indian evening Committee thanks everyone for their input Very well attended Great revenue made Mexican night (18 April) Over 100 attendees set to come Looks set to be another successful event. Action: JW and Ella to promote on social media Bar Stool Re-Furb Action: DB to look at re-upholstering the stool to match the sofa 	All
5e	Social Media & Website	 Public Social Media Pages A lot of good content is being shared on Connect. Need to ensure quality content is also posted on public social media. Action: JW and Ella DiMambro to coordinate content schedule and raise SBC's profile. Admin rights Action: LB to add BP as Facebook Connect Admin 	JW





5f	Fund raising initiatives	Rowing Grant	SP
	Toria raising inilialives	 SP to explore applying for a £150K grant. 	
		 Action: SP to update committee on any news 	
		Henley Course Swim	
		 JP asked if the committee supports her doing 	
		this as a fundraiser for SBC.	
		 Committee thanks her—fully supportive 	

Rov	ving Matters	
a	Captain's Report	 Racing update Some great performances, but sadly no wins Gloucester Head – 0 wins Loughborough – 0 wins Boat Handling Protocol Damage to boats has been reported. A formal boat handling protocol will be established so that all members are aware of how to properly handle equipment. Learn to Row (L2R) program will include training on how to correctly pick up boats. Members must check equipment before getting on the water and after returning. A checklist of items to review before leaving the landing stage will be
		created. Coaching Following a membership survey, it was established that coaching was a big request 8 people went on the coaching course Action: SB to speak with these individuals to ensure they are becoming active within the coaching teams.
		 L2R L2R is proving very popular this year. 15+ participants already signed up, including parents and partne Steve Link Huge thanks to Steve for taking on some of the new rowers and coaching them Often they go out at non-peak times The committee expresses appreciation for his time and commitment.
6b	Junior Rowing	 Nigel Geary Junior Coach SB met with Nigel discuss his plans Nigel is proposing to set up King Charles I Rowing Club, based at SBC. Nigel would lead the initiative. KCI would bring their own boats.





		SBC would house the club.Benefits to SBC:	
		New revenue stream.	
		Potential for increased junior	
		membership.	
		 Once a final proposal is drafted, the committee 	
		will vote on it.	
		Junior management meeting	
		4 1 10 00 11 10 15 044 06	
		o A constructive meeting was held with all junior coaches.	
		o Addressed:	
		 Differences in coaching approaches. 	
		 Communication challenges. 	
		 All coaches are encouraged to constructively 	
		challenge one another.	
		 Regular separate coaching meetings will be 	
		scheduled to maintain alignment.	
		 The committee thanks all junior coaches for 	
		their dedication.	
		 Nigel Geary will also assist by sharing his 	
		experiences with the junior coaching team.	
		Umpire talk for juniors	
		 Paul Danby has offered to give a talk on 	
		umpiring and what to look out for during races.	
		 JH noted this would also be beneficial for L2R 	
		participants.	
		 Action: LD to speak to Paul Danby to 	
		arrange an umpire session for the L2R	
		group.	
6c	Coaching & Development	Coach Development SB	
		 A regular coaching group has been organised to 	
		facilitate ongoing communication and	
		collaboration among coaches.	
		Launch Training	
		 Lots of other clubs in the areas which also need 	
		launch training	
		 Action: LD to speak with Paul D regarding 	
		organising launch training	
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		L2R (see 6a)	
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 The new boat was taken out for the first time and a leak was discovered near the rudder. Action: SB to contact Janosek to resolve the issue.

. Co	mpliance Matters		
72	Health & Safety	Recent Incidents:	ı⊔
7. Co i		Recent Incidents: Capsize: Involved a junior member during a training exercise. Occurred close to the landing stage, so considered low-risk. No injuries reported. Collision (quad vs. single) Collision (double vs. double) Observation: Side-by-side racing should be done in quieter areas of the river. Reminder: While all individuals involved were wearing high-visibility clothing, this alone is not sufficient. All crew members must stay alert and aware of their surroundings at all times. Message to members: Stay vigilant and be mindful of other river users at all times. Steering Clinic Suggested: Would it be worthwhile to organise a steering clinic for new members and those unfamiliar with steering? Could include guidance on: Best lines to take on the river. Key landmarks for navigation. Experienced steerspeople to offer hands-on instruction. LB volunteered to support this initiative. Life Jacket Servicing Bewdley have liaised with JH about coordinating life jacket servicing between the two clubs Action: JH to take an inventory of all life jackets at the club and present a servicing plan to the committee.	JH
		 Hi- Viz Tops LD has made high-visibility tops easily accessible for members to use when going out on the water. 	
7b	Insurance	 Insurance claim on Olympian Question raised: Is it worth insuring all boats if we're not claiming on older boats? 	LB





7c	Welfare	Nothing to report	JP
		 Nothing further to report at this stage 	
		 Due in September. 	
		Insurance renewals	
		 LB confirmed: No, it wouldn't, due to the relatively low claim value. 	
		Concern: Would this significantly affect our insurance premium?	
		 Committee agreed to proceed with the claim. 	
		 Olympian is currently insured for £1,500. 	
		 LB's point: If the boathouse were to burn down, we'd be left with no fleet at all. 	

8. Secretariat				
8. Secre 8a	Committee Mailbox & Callendar	 Bob Eaton Charity Ergo Communications have gone out via Spond and social media British Rowing Affiliation Renewal is due. ND raised the question: Do we want to choose the higher tier or lower tier affiliation tariff? Last year, we opted for the lower tier. Action: ND to speak with British Rowing to confirm whether event insurance is included under the basic tariff. 		
		 Action: ND to renew the affiliation membership as soon as possible. 		

9 AO	9 AOB				
9a	Membership Pricing	 Membership Discounts JH observed that with the single adult discount and upfront payment, total discounts can amount to up to 20% – should this be reviewed? Other clubs do not offer discounts. LD: In recent years, SBC's membership fees have increased significantly. We are now in line with, or slightly above, other clubs in the region. LB: It's worth remembering we are a provincial club in a relatively poor area. JH: Perhaps we should just review the discount percentages. Action: Committee to review current discount structures ahead of the next AGM, with any changes to be signed off by membership. 	JH		





9b	Steering Committee	Members	JH
		 Only one member, Bob Eaton, has come forward to join the Steering Committee. As with volunteering for regattas and heads, 	
		sometimes it's better to nominate people than to wait for volunteers.	
		 Action: JH to speak with key members and some of the senior women to encourage involvement. 	
		SBC Public Relations	
		 JH - We need to get more involved in the community and be more visible 	
		 Perhaps we could enter the Stourport Carnival? 	
		Committee is up for it	
9c	Event Dates Revision	 Existing Events Due to multiple Head races being cancelled, LB has looked into alternative dates. This can be a slow process, as it requires British Rowing input. 	LB
		 Committee approved amending dates. Action: LB to liaise with British Rowing and begin the process. 	
		 Proposed New Event – Head of the Severn Paul Danby has suggested hosting a new Head event at the end of February. 	
		 Action: LB to circulate proposal and details to the committee for review. 	
9d	Security Fencing	Fencing at the Rear of the Property	SB
		 Currently, there is no fencing between the club and the old leisure centre. Chris Bird Proposal: 	
		 Install 1.8m high palisade fencing across the back of the club. 	
		 Estimated cost: £2.5K plus concrete foundations. 	
		■ Total budgeted: £3K.	
		 Committee is happy in principle. Action: LB to liaise with Chris Bird 	
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		committee sign-off.	
9e	Shires L2R Boats proposal	 Shires has offered to purchase recreational boats from SBC. 	LB
		 Committee decision: We will retain the boats for our own Learn to Row (L2R) programme and lend them to Shires as needed. 	
9f	Learn 2 Row	 Meeting to be held Sunday (13 April) We need volunteers to support with this 	SB





	 Post-L2R course It's important that all members contribute time to help integrate new members into the club. Action: Committee to speak to squad coordinators about supporting new rowers and incorporating them into squads.
British rowing	 Something for members to be aware of: British rowing are upping their fee for racing from £0.06 per seat to £0.75 per seat. Clubs will not be charged this fee if their event is cancelled (this exemption was retained following protests from clubs). Racing crews should expect increased entry fees in the upcoming season as a result.

10	Next Committee Meeting	Thursday 13 May, 19:00	All
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